

Scope and Terms and Conditions

The Telangana Forest Department is the premier organization responsible for managing the Forests and Wildlife in Telangana State. The State has 12 notified Protected Areas which include, Nine Wildlife Sanctuaries and Three National Parks. Two of the Sanctuaries are notified as Tiger Reserves. The State also has two Zoological Parks and Four Deer Parks. The Department is planning to engage individual services of Wildlife Expert and an Ecotourism Specialist to facilitate better management of its facilities on outsourcing basis. The details are as follows:

1. Wildlife Expert

a) Scope of the services:

The individuals will report to the Prl. Chief Conservator of Forests (WL) & Chief Wildlife Warden, (PCCF/CWLW) Telangana and work closely with him and the team of Wildlife Officers in the State. The job deliverables shall include:

1. Landscape management strategy including grassland, water resources and invasive weeds.
2. Evaluation of threat status of major carnivores and herbivores and working out appropriate protection strategies for strengthening the information network for wildlife crime control.
3. Strategy for sustaining genetic diversity, maintaining the viable population, area occupancy and sustainability of prey-base population in the tiger reserve areas.
4. Design and coordinate Census studies of major carnivores and herbivores.
5. Study and advise on Corridor dynamics and its management with appropriate intervention to link the source and sink populations
6. Design and coordinate monitoring of the wildlife densities and movement with Phase-IV monitoring, implementation of M-Stripes, trail and transect walk, analysis of scat samples on regular basis.
7. Strategy for Relocation of villages from the inviolate core areas
8. Obtain information and evaluate man-animal conflict situations, incidents of loss of human life and property, status of payment of compensation, reasons for pendency if any, and suggest strategies to reduce such conflicts.
9. Demarcation of tourist zone as per the management plan, gathering tourist footfall information in wildlife areas, present and expected visitor potential/revenue generation, evaluating tourist infrastructure available, and suggest sustainable development strategies for such locations.
10. Monitoring the status and upkeep of Environment Education Centres, evaluate quality of exhibits, interpretation & publicity material, and suggest appropriate strategies to improve the overall set-up.

11. Monitoring and evaluation of research projects in wildlife areas; designing the inventory of flora and fauna, identifying rare and endangered species and evaluating their threat status, study of local and seasonal migration of animals and birds etc., and suggest such studies that are required for scientific management of wildlife areas.
12. Maintain a knowledge database of the conservation and management trends in the Wildlife Sanctuaries, National Parks, Zoological parks around the world and help the department employ the best technological tools to enhance Protected Areas / zoo management.
13. Monitoring and evaluation of wildlife related IT interface including social media outreach being managed by the Telangana Forest Department and suggest strategies for improvement.

b) Qualification / Experience

The wildlife expert shall hold a Doctorate in a Wildlife related subject from a recognized University with 5 years of academic research / professional experience or M.Sc. in Wildlife from Wildlife Institute of India with 10 years of field experience. Preference shall be given to candidates who are/were involved in active wildlife management especially on tiger and other co-predators, their landscape, habitat, biology and monitoring and have published work to their credit. Although age is not a criteria, preference will be given candidates below 50 year age with sound health. The job involves a minimum of 15 days travel /month in the field and moderate trekking / walking in forest areas. The candidate shall be conversant with the use of computers, wildlife related software / equipment, and MIS. Knowledge of Telugu language is desirable.

c) Salary

Salary is negotiable and will be based on qualifications and relevant experience.

2. Ecotourism Specialist

a) Scope of the services

The Ecotourism specialist will work under the supervision of the Prl. Chief Conservator of Forests (WL) & Chief Wildlife Warden. She/He shall coordinate her/his activities with the team of Officers in the Head Quarters and in the field. The job deliverables shall include;

1. Develop criteria for identifying potential eco-tourism sites in Telangana State and build capacity of local officers and naturalists in identifying the potential sites
2. Prepare criteria for evaluating the potential of an eco-tourism spot from operational feasibility, eco-sustainability, economic viability and legal compliance points of view and apply it for evaluating proposals forwarded by field officers
3. Develop structure for project proposals for evaluated eco-tourism spots and build capacities of field officers and Naturalists in preparing project proposals
4. Help prepare an integrated web based strategy for publicity, registration, scheduling and monitoring of visits.
5. Developing strategies for involving school children, college students, and youth to create awareness towards protection and conservation of natural resources, by organizing nature camps / exposure visits.
6. Develop mechanism for Monitoring and receiving visitors' feedback, analysis and feeding to officials on field.
7. Developing and running fundraising campaign, and liaise with corporate entities, educational institutions, and State, National & International tourism entities, to encourage their participation in ecotourism activities.
8. Managing Ecotourism related website, social media, and MIS system. Preparing reports and manage publicity on day to day basis. Take lead in social media messaging, including creating and scheduling posts, moderating messages, answering questions, creating event pages, and developing strategies to reach diverse audiences.

b) Qualification / Experience

The candidate shall preferably hold MBA Degree from IIFM Bhopal / IRMA Anand, or any other reputed management institutions (e.g. IIM, ISB, etc.) or a Post Graduate degree in Conservation Architecture, Tourism, Geology/Geography, Botany or Zoology from reputed institutions like IITs/NITs or National institutions. At least 5 years' relevant professional experience in similar managerial capacity, preferably in an Ecotourism facility or similar line is essential. Preference will be given to the individuals having prior experience of work in Government/State run Corporation dealing with wildlife, hospitality, resort management, and visitor management. Preferred age of the candidate shall be below 40 years. The job involves a minimum of 20 days travel / month in the field and moderate trekking / walking in forest areas.

The candidate shall be proficient with the use of computers, MIS, Microsoft Office, and use of social media tools. Knowledge of Telugu language is desirable.

c) **Salary**

Salary is negotiable and will be based on qualifications and relevant experience.

3. Terms and Conditions (both posts)

1. The individual should be healthy/ physically fit to do justice to the job assigned.
2. Duration of the engagement will depend on the performance. Initial service contract / agreement shall be for a period of two years. However, both parties have right to sever the agreement with a prior notice of one month.
3. Shortlisted candidates will have to attend interview at Hyderabad. No TA/DA shall be provided for the interview.
4. The selected candidate shall have to work with Head Quarters at Hyderabad but should be willing to travel anywhere in the state at short notice for durations depending on need of assigned work.
5. The rules and regulations regarding working hours / holidays, and time regulation of the Telangana Forest Department shall be applicable.

Application package can be downloaded from <http://forests.telangana.gov.in/>. Please include a write-up not exceeding 1000 words indicating as to why you are suitable for this outsourced job. The covering letter should be addressed to the PCCF(WL) & CWLW, Telangana.

Completed applications along with requisite documents (Covering letter, Resume, and write-up) should reach the Prl. Chief Conservator of Forests (WL) & Chief Wildlife Warden, Telangana, Aranya Bhavan, Saifabad, Hyderabad – 500 004 before 11.12.2017. Application along with enclosures can also be emailed to wildlifetelangana@gmail.com. The cover/email subject should be superscripted as “**Application for the post of Wildlife Expert / Eco-tourism Specialist, TSFD, Hyderabad.** Please note that incomplete applications shall be summarily rejected.

For further details or queries please contact the O/o Prl. Chief Conservator of Forests (WL) & Chief Wildlife Warden, Aranya Bhavan, Saifabad, Hyderabad by email or phone: **040 -23231775 Ext. 315 or 9494019595** during office hours on working days.

**Prl. Chief Conservator of Forests (WL) &
Chief Wildlife Warden, Telangana**

